

# MOBI Code of Conduct Policy

## Version 1.1

MOBI is a collaborative ecosystem comprising a diverse assembly of global organizations dedicated to fostering innovation, interoperability, and sustainable development across industries. As advocates for responsible conduct, MOBI members collectively commit to upholding the highest ethical standards and promoting a collaborative, inclusive, and respectful environment for all stakeholders.

### **1. Scope**

This Code of Conduct sets forth the principles and guidelines governing the behavior, interactions, and collaborations of all participants within MOBI's ecosystem, including members, partners, contributors, employees, and representatives. It establishes a foundation for mutual understanding, trust, and professionalism in furthering MOBI's mission.

### **2. Integrity and Professionalism**

Participants shall conduct themselves with integrity, professionalism, and honesty in all interactions, both within the MOBI community and beyond. They shall demonstrate a commitment to maintaining the highest ethical standards and act in a manner that upholds the reputation of MOBI and its mission.

### **3. Collaboration and Respect**

Participants shall foster an atmosphere of collaboration, mutual respect, and inclusivity. They shall engage in constructive dialogue, valuing diverse perspectives and treating all individuals with dignity and respect, regardless of their background, affiliation, or viewpoint.

### **4. Compliance with Laws and Regulations**

Participants shall adhere to all applicable laws, regulations, and standards in their activities within the MOBI ecosystem. They shall refrain from engaging in any activity that may violate legal requirements or compromise the reputation and values of MOBI.

### **5. Confidentiality and Intellectual Property**

Participants shall respect the confidentiality of sensitive information shared within the MOBI community and shall protect intellectual property rights. Any sharing of information should be done with appropriate authorization and in alignment with the organization's guidelines.

### **6. Conflict of Interest**

Participants shall disclose any potential conflicts of interest that may arise from their affiliations or activities, ensuring transparency and allowing for appropriate management of such situations to prevent any compromise to MOBI's integrity and mission.

**7. Accountability**

Participants shall take responsibility for their actions and decisions within the MOBI community. They shall promptly address any concerns or breaches of this Code of Conduct and cooperate fully with any investigations or resolutions.

**8. Continuous Improvement**

Participants are encouraged to contribute to the enhancement of MOBI's community and initiatives by providing constructive feedback and suggestions for improvement. This collaborative effort ensures that the Code of Conduct remains effective, relevant, and aligned with MOBI's evolving goals.

**9. Implementation and Enforcement**

MOBI is committed to upholding this Code of Conduct and ensuring its widespread understanding and adherence. Instances of non-compliance will be addressed through a fair and transparent process, which may include corrective actions, suspension, or expulsion from the MOBI community.

**Conclusion**

By adhering to this Code of Conduct, participants within the MOBI community demonstrate their dedication to fostering an environment of integrity, collaboration, and sustainable progress. Through collective adherence to these principles, we strengthen MOBI's impact, reputation, and contribution to the global mobility ecosystem.

